



Indra A. Books

Culture Change That Actually Sticks

Indra doesn't just talk about change. She builds the kind that outlives the contract. From skeptical teams to full-scale transformation, her work sticks because it's human, high-trust, and real.

~ Director of Operations, Financial Services



www.AFA-Partners.com

<https://www.linkedin.com/in/indrabooks/>



Transform Skepticism Into Scalable Momentum

Solving the human problems behind performance breakdowns

What Sets Me Apart:

- 30+ years of global transformation experience across 46 countries
- Partnered with governments, fintech, aviation & high-pressure teams around the world
- Practical transformation that sticks - no fluff, no corporate-speak
- Known for unlocking performance by fixing what breaks trust

Fun Fact: I've lived and worked in 46 different countries and managed a team that spanned 86 cities.



The Globetrotting, BS-Detecting, Slightly-Cheeky Transformer of Cultures and Humans Alike

SIGNATURE TALKS

Powerful talks that get people moving

**From Hero Teams To Scalable
Collaboration**

Beyond the cape mentality

**Culture Change That Doesn't Die In
Q4**

Making change stick

**Building High-Performance Teams in
a Skeptical World**

Proof over promises

**Why Strategy Fails When You Forget
The People**

It's all about the people

**Leading Without Losing People In
High-Pressure Times**

Keep your people while keeping pace

Looking for something different?

Ask about additional talks on leadership development, teamwork & collaboration, and high-performance ways of working.

TALK FORMATS AND OUTCOMES



High-energy, story-driven with 2-3 actionable takeaways

Keynote (20-45 min)



Interactive with tools, templates, and practice time

Workshop (90 min - half day)



Deep-dive with personalized action planning

Masterclass (full day)

SPEAKER EXAMPLES

ONLINE WORKSHOP

GIVING EVERYONE A VOICE IN COLLABRATIVE SPACE

with Indra Books
Founder & CEO at Agility For All

July 23, 2 PM CET on Zoom

Inclusion in Collaboration

Multi-Hyphenate Leader Interviews Podcast:
Indra A. Books | The Coach-Consultant Expat Who Sees No Box

THERE IS NO BOX

w/ Indra A. Books, Agility For All

Out-of-the-box thinking
Exceptional results

JuliaEO
Global Workshop on Earth Observation with Julia 2024

HIGH PERFORMING TEAMS: IT'S NOT JUST ABOUT THE PROCESS

KEYNOTE SESSION
MONDAY, 8 JANUARY

BY
INDRA A. BOOKS,
ORGANIZATIONAL STRATEGIST

High-performance team development

Live the **mod*life** Podcast
with Jennifer Almeroth

Featuring
Indra Books

Big changes require big plans (Moving Abroad)

SEACON
NOVEMBER 07, 2022
HERE EAST (PLEXAL)
STRATFORD
LONDON

I didn't know there was all of this people stuff

Date/Time:
November 07, 2022
Starting 09am - 05pm

Location:
Here East, London

Register

Website
www.seacon2022.uk

Speaker:
Indra A. Books

Human-centered transformation

Indra BOOKS

The Conversation Series:
Entrepreneur/Transformer

The Brutal Truth Webinar Series

The Shadow Organisation

The Invisible Force Driving (or Blocking) Change

Friday 18 July
11:30-12:15

Register to join

SPEAKER
Indra Books
TRANSFORMATION COACH

Any questions?
hello@hivemindnetwork.com

Hosted by the award winning expert network

Deep change not the Deep State

RESULTS BY THE NUMBERS

Indra transforms the bones, brains, and heartbeat of how your organization works — globally, sustainably, and with a deeply human core. She teaches people to see differently, act with intention, and understand not just what needs to change, but why and how.

40%

Productivity Boost

75% cut in
redundant tasks

3x

Faster Decisions

with fewer bottlenecks

50%

Less Rework

from better communication
and flow

30-80%

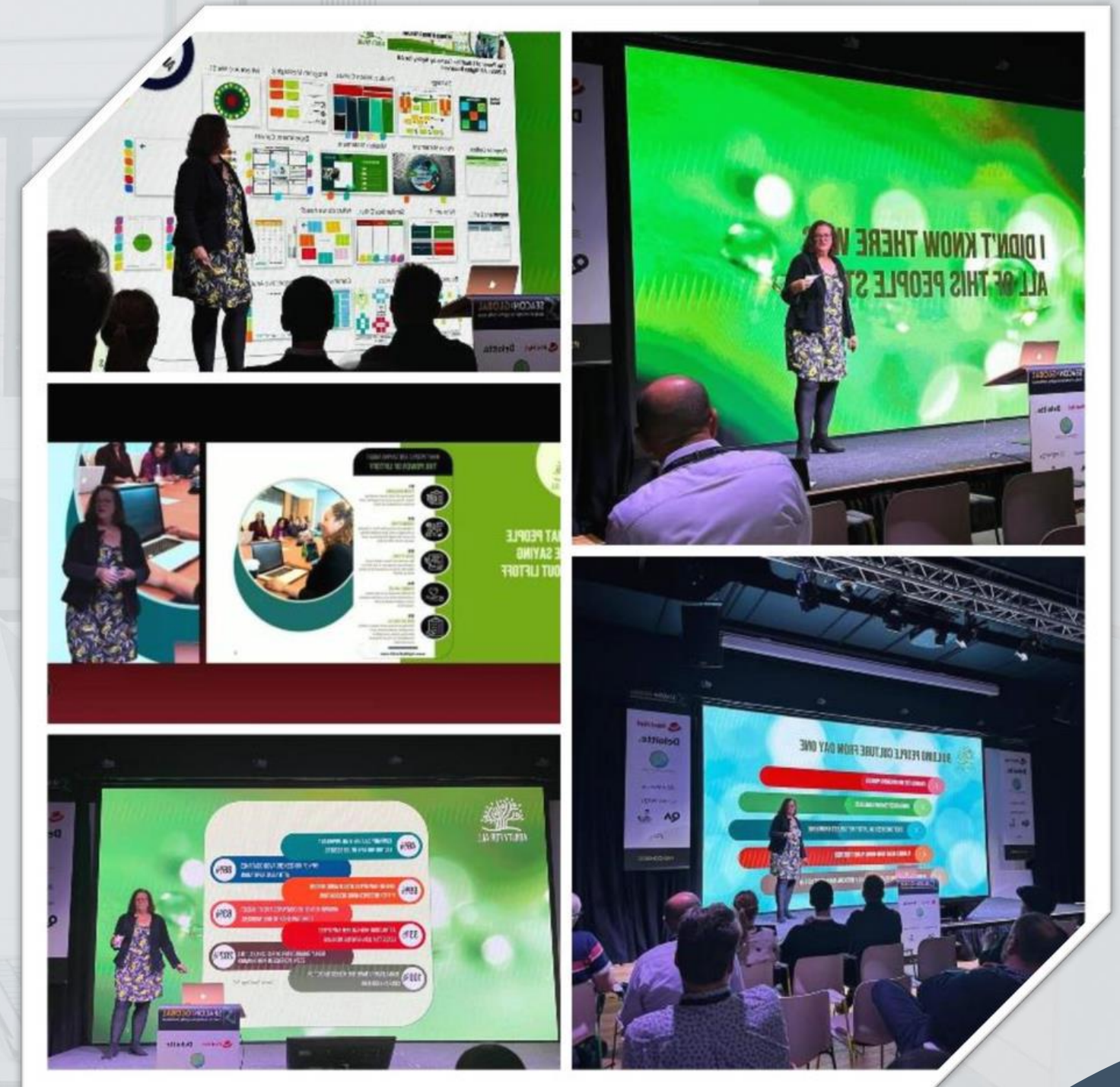
Faster Time-to- Market

25%

Rise in Engagement
and higher retention

95%

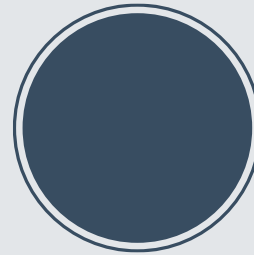
Customer
Satisfaction



PROOF POINTS – THE WORK IN ACTION

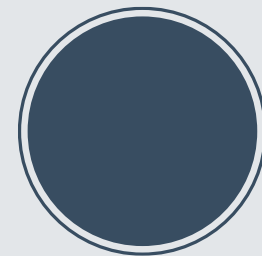
This program isn't just theory. It's real transformation. I used the tools to resolve issues I'd avoided for years. This program can shatter what you believed to be good leadership techniques, and turn them inside out to reveal a veritable 'holy grail' of innovative leadership qualities.

~ Director, Public Safety



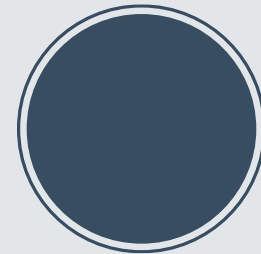
What began with doubt became momentum. Indra's facilitation not only accelerated team formation but sparked belief in the mission and the people behind it. We went from zero to exceeding expectations in a month.

~ Project Manager, Fintech



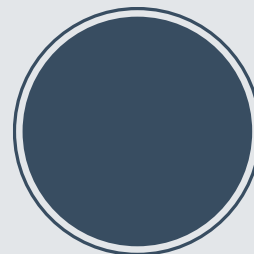
Indra's work is deeply human-centered: present, adaptable, and empowering. Rather than impose rigid frameworks, she helps people discover their own leadership style and rise with practical tools tailored to them.

~ Sr. Developer, IT



We wouldn't have the team we do, without your thoughtful guidance and patience. We wouldn't be where we are in the project, without your gentle nudging and brilliant leadership. I can't thank you enough for all you've done.

~ Managing Director, Finance



You created a team environment that inspired innovation, growth, and care far beyond what we ever expected in IT. We grew in ways we never imagined.

~ Customer Support Team, Aviation

BRING INDRA TO YOUR NEXT EVENT OR TEAM OFFSITE

In-person & virtual options across 3 continents
Seamless booking. No fluff. No wasted time.
Tools that outlive the event.

Ready to Build the Culture You Actually Want?

Let's build something that lasts longer than a keynote.

Ask me about culture turnarounds, emotionally intelligent leadership,
or the fastest way to onboard a team (spoiler: it's not another
PowerPoint)

[Download our free Culture Readiness Assessment](#)



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