

THE ART OF WOMEN'S LEADERSHIP

✓ 11-17 April, 2027 • Spain • Cohort of 10 ✓



1 PROGRAM OVERVIEW

- One week in person in coastal Spain
- Cohort of 10 for depth and real coaching
- Two senior coaches
- Practical tools used in real situations
- Certificate of Completion
- CIPD approval expected by July 2026

3 WHAT THE ORGANIZATION GAINS

- Clearer communication across teams
- Leaders who manage conflict early and respectfully
- Faster cross-functional alignment
- Decisions that hold without revisiting
- A stronger leadership bench and succession pipeline

5 EXAMPLE IMPACT MEASURES

- Clear decisions documented and shared
- Reduced rework and backtracking
- Direct, respectful communication in hard moments
- Teams taking ownership without escalation
- Stronger retention of key talent

7 RISK OF NOT INVESTING

- Leadership stays reactive instead of clear
- Communication patterns repeat and slow work
- Hard conversations get delayed
- Influence plateaus even when capability is high
- Strong women leave when the system does not change

Change how you lead, and the environment shifts. Skip the work, and the cycle continues.

2 WHY THIS MATTERS NOW

- Clear decisions with less rework
- Direct communication and stronger alignment
- Psychological safety that supports retention
- Leadership presence that strengthens trust

4 WHAT I WILL DELIVER AFTER THE PROGRAM

- A 30-60-90 day plan tied to current priorities
- Two short skill-transfer sessions for our team
- Measurable progress tracked for 3 to 6 months in the ROI Impact Tracker

6 COVERAGE PLAN

To ensure continuity while I am away, I will:

- Confirm interim ownership for active projects
- Document responsibilities and decision boundaries
- Hold a handover meeting one week before departure
- Identify a single point of contact
- Return with a summary and action plan

There is no need for me to check messages during the offsite. This supports clean delegation and steady systems.

8 TIME AND COST

- Tuition: €5299
- Lodging and meals included in tuition
- Flight and local travel at best rates available
- Time away: 5 workdays (travel will be on weekends)

FULL PROGRAM DETAILS:

<https://www.afa-partners.com/sept-in-spain>