

HR FREELANCERS PRO - TERMS OF AGREEMENT

I am delighted that you have joined **HR Freelancers Pro** with me to support you in the ongoing development of your business.

This document sets out the terms under which the services are provided.

Tracey Hopkins

Terms of Agreement

References in this letter to "you" and "your" refer to **the HR Freelancers Pro Member**; references to "I", "me" and "my" refer to **Tracey Hopkins, The HR Consultancy Business School**

The Services

The Services included under the terms of this agreement include;

- **1. A minimum of 2 live coaching and training sessions per month** replays will be available if you are unable to attend the live session or you want to watch them again
- 2. The provision of pre-recorded self study workshops covering specific topics related to the development of your business
- **3. Ongoing support** Access to group and / or individual sessions as specified in the course materials

Fees

The fee for **HR Freelancers Pro** varies depending on when you join and if you joined with a discount code. You will have been informed of the fee at the time of joining and your fee will remain unchanged for the duration of your ongoing membership irrespective of any future membership fee increases

Fees are payable monthly via PayPal or by bank standing order.

The fee includes payment for the membership and does not include any other expenses which you incur by taking part (i.e. travel costs etc).

Missed monthly payments will result in the termination of your membership unless alternative arrangements have been previously agreed.

Protection of the Services

Any course materials are provided for your personal use only and remain the intellectual property of **The HR Consultancy Business School**.

You agree not to reproduce, copy, sell trade, resell or exploit for any commercial purpose any aspect of the Services or any associated materials.



Confidentiality

All parties agree not to disclose or share any information provided to them as a result of their participation in the course.

As the membership provider I undertake to;

- 1. Provide access to the training and course resources as agreed
- 2. Provide you with details of the links to enable you to join any live sessions (as applicable) and access the training and support
- 3. Respond to requests for support and advice connected to access or purchase of the membership.

As the membership purchaser you agree to;

- 1. Inform me at the earliest opportunity of any problems connected with accessing the course materials or with the materials themselves
- 2. Use the materials provided for your personal use only and not to distribute them either freely or for payment

Disclaimers

You acknowledge that the Services provided involve coaching, training, mentoring and personal development, that their effect depends on your own level of engagement and commitment and that no specific results can therefore be guaranteed by me.

I accept no responsibility for any decisions made by you as a result of the Services. My obligations are limited to providing the Services as expressly described in this document and no further warranties, representations or assurances are given by me save to the extent that these are implied by and cannot be excluded under law.

Liability and Indemnity

My liability to you in connection with the Services (including without limitation as a result of any breach of this agreement or negligence) shall be limited to the level of the Charges actually paid by you to me under this agreement.

I do not accept any liability whatsoever for:

Any consequential or indirect losses, loss of profit, business, goodwill and/or anticipated savings;

Any failure or delay in performing the Services to the extent arising from any matter beyond my reasonable control.

Membership Termination

Membership is on a rolling monthly basis with no minimum term contract.

You may end your membership at any time by contacting me to let me know and by cancelling your recurring payment – if you are unable to cancel your payment then I can cancel PayPal payments but I am unable to cancel Standing Orders so you will need to do this.



Part month refunds are not given so when you cancel your membership it will remain active until the end of the payment month you are currently in and will end when the next payment was due (this does not affect your statutory rights).

You have access to the course materials and resources for the duration of your membership and this access will end when your membership ends.

General

Nothing in this agreement shall create, or be deemed to create, a partnership or the relationship of principal/agent or employer/employee between the parties.

You acknowledge that, in entering into this agreement, you do not do so on the basis of, and do not rely on, any representation, warranty or other provision except as expressly provided in this letter, and all conditions, warranties or other terms implied by statute or common law are hereby excluded to the fullest extent permitted by law.

This document and any non-contractual claims or disputes shall be governed by and construed in all respects in accordance with English law, and each party hereby submits to the exclusive jurisdiction of the English courts.